



A GREAT PLACE FOR ALL

2026 *Fortune* 100 Best Companies to Work For®

2025 PEOPLE Companies That Care®

2025 Great Place To Work®

MY LIFE. MY EXPERIENCE.

You have a lot going on, and we're here to support it all with a schedule that fits your life, a work experience that feeds your passions, and competitive compensation and benefits that fuel your future.

BENEFITS

- Medical, dental & vision
- Short term disability
- Vacation & sick time
- Telemedicine available
- Health Savings Account options with employer contributions of \$500 or \$1000, based on coverage*

CAREER GROWTH

- Great earning potential for tipped staff because of our high volume restaurants
- Pay increases for kitchen staff after six month reviews and cook station certifications
- Flexible schedules: part-time, full-time and seasonal
- Hospitality/Service and culinary training
- Job growth with the Designated Trainer and STAR programs
- Career paths to management - more than half of managers are promoted from within

PERKS

- No cost GED and Associate's Degree program
- Free meals for Kitchen and discounted meals for Front of House during shift
- Discounted meals when dining as a guest
- Recognition and appreciation awards
- Service anniversary gifts
- Cell phone, gym, movie and theme park discounts
- Fun new menu rollout events and team outings
- Participate in community give back events
- Contribute to sustainable efforts

WWW.CAKECAREERS.COM

*May not apply to all locations.

From *Fortune*. © 2026 *Fortune* Media IP Limited. All rights reserved. Used under license. *Fortune*® and *Fortune* 100 Best Companies to Work For® are registered trademark of *Fortune* Media IP Limited and are used under license. *Fortune* and *Fortune* Media IP Limited are not affiliated with, and do not endorse products or services of, The Cheesecake Factory Incorporated. PEOPLE Companies That Care seal is a registered trademark of Meredith and is used under license.